

AGENDA

February 17, 2021 ~ 7:00 p.m.

Borough of Hawthorne



Tonight’s meeting is a virtual meeting via GoToMeeting.com, log-in from your computer, tablet or smartphone: <https://global.gotomeeting.com/join/472199829> OR

Dial-in: (312) 757-3121 Access Code: 472-199-829

We are also livestreaming on Facebook: Borough Hawthorne NJ Group, <https://www.facebook.com/groups/1135979460070290> and on cable channels Optimum Channel 77 and Verizon Fios Channel 28

You may also email questions or comments to the Borough Clerk to be addressed tonight: lfernandez@hawthornenj.org

Once logged on, all members of the public must mute themselves and remain muted until the public comment portion of the meeting. Persons wishing to speak may do so by raising their hand or using the chat feature and will be called upon by the Council President. Speakers must identify themselves by name and address before speaking. Any person disrupting the meeting will be muted by the organizer and should such disruption continue, they may be removed from the meeting. Thank you in advance for your cooperation.

ROLL CALL:

FLAG SALUTE:

STATEMENT:

Adequate notice of this meeting has been provided by the Annual Schedule of Regular Meetings heretofore adopted and posted on the Public Bulletin Board at the Municipal Building, emailed to The Herald News, The Record, The Gazette and all persons who have requested the mailing of such schedule, and a copy of said schedule has remained on file in the office of the Borough Clerk from and since December 3, 2020. In accordance with Executive Orders issued by Governor Murphy relating to the COVID-19 Pandemic, this meeting will take place in a virtual setting on the GoTo Meeting platform.

APPROVAL OF MINUTES:

Minutes for the Meeting of February 3, 2021 and Bid Minutes for Solid Waste, Recyclables & Yard Waste bids.

PUBLIC COMMENT: (Agenda Items Only – 5 minute limit)

ADOPTION OF ORDINANCES: None.

OLD BUSINESS:

NEW BUSINESS:

ADMINISTRATIVE AGENDA PRESENTED BY MAYOR GOLDBERG:

REPORTS:

Attorney Michael J. Pasquale, Engineer Dr. Stephen T. Boswell, Administrator Eric Maurer

INTRODUCTION OF ORDINANCES:

ORDINANCE 2268-21

AN ORDINANCE TO FIX THE 2021 SALARIES, WAGES AND COMPENSATION OF THE EMPLOYEES OF THE BOROUGH OF HAWTHORNE, COUNTY OF PASSAIC AND STATE OF NEW JERSEY.

ORDINANCE 2269-21

AN ORDINANCE TO AMEND CHAPTER 25 OF THE CODE OF THE BOROUGH OF HAWTHORNE, DEPARTMENT OF PUBLIC SAFETY, ARTICLE II, POLICE DEPARTMENT, SECTION 25-3, TABLE OF ORGANIZATION, SUBSECTION C, SO AS TO INCREASE THE NUMBER OF LIEUTENANTS FROM FIVE TO SIX

RESOLUTIONS:

CONSENT AGENDA: R 35-21 through R 41-21:

- R 35-21 Veterans Tax Deduction
- R 36-21 Purchase of Pumper, Volunteer Fire Co. 4
- R 37-21 Award Contract, 2021-2026 Solid Waste Collection
- R 38-21 Award Contract 2021-2026 Recyclable Material Collection
- R 39-21 Award Contract 2021-2026 Yard Waste and Bagged Leaves Collection
- R 40-21 Oppose A-1571 Amending Definition of Public Work
- R 41-21 Accept 2020 CDBG Grant Funds

REPORTS OF SPECIAL COUNCIL COMMITTEES:

CORRESPONDENCE: None.

BILLS:

PUBLIC COMMENT: (312) 757-3121 Access Code: 472-199-829

ADJOURNMENT:

**THE NEXT MEETING OF THE MUNICIPAL COUNCIL IS
A VIRTUAL MEETING ON**

WEDNESDAY, MARCH 3, 2021 at 7:00 PM

ORDINANCE NO. 2268-21**AN ORDINANCE TO FIX THE 2021 SALARIES, WAGES AND COMPENSATION OF THE EMPLOYEES OF THE BOROUGH OF HAWTHORNE, COUNTY OF PASSAIC AND STATE OF NEW JERSEY.**

The Municipal Council of the Borough of Hawthorne in the County of Passaic and the State of New Jersey, do ordain as follows:

Section 1. The following shall be the maximum salaries of the employees of the Borough of Hawthorne and such salaries shall be paid bi-weekly. When an Employee has scheduled a vacation and during an earned period of such vacation a regular payday would occur, then such Employee may receive a pay check for the payday prior to the commencement of the vacation period, provided such advance payment is approved by the Director of the respective department. Upon any employee leaving the employ of the Borough of Hawthorne, salary will be adjusted to actual days worked.

SALARY ORDINANCE 2021

<u>Position/Title</u>	<u>2021</u>
Mayor.....	7,500.00
Council President.....	5,000.00
Council.....	4,000.00
Borough Clerk/Election Official.....	85,732.00
Deputy Borough Clerk.....	41,500.00
Business Administrator.....	167,175.00
Administrative Assistant/Confidential.....	68,390.00
Chief Financial Officer.....	105,978.00
Director of Finance and Revenue.....	8,573.00
Deputy Finance Officer.....	63,008.00
Tax Collector/Collector of Rents/Tax Search Officer.....	73,241.00
Tax Assessor.....	28,116.00
Construction Official/Bldg Subcode Official F/T.....	98,000.00
Building Sub-Code Inspector.....	10,303.00
Sub-Code Official/Electrical.....	13,377.00
Sub-Code Official/Fire.....	13,190.00
Interim/Substitute Subcode Official.....	45.00
Expedited Inspection/Review (per hour).....	35.00
Extra Duty Inspection/Review (per hour).....	35.00
Municipal Housing Liaison.....	15,000.00
Zoning Officer.....	13,000.00
Zoning Inspector (per hour).....	22.00
Chief, Fire Prevention Bureau.....	71,593.00
Sanitary Inspector/Reporting Officer P/T.....	24,366.00
Public Health Nurse (per hour).....	37.48
Health Doctor.....	2,000.00
Fire Chief.....	14,000.00
Clerk, Board of Fire Commissioners (per hour).....	13.80
Chief of Police.....	184,658.00
Secretary – OEM Stipend.....	1,000.00
Deputy Coordinator - OEM Stipend.....	500.00
Special 2 Police Officer, per hour.....	19.78

Civilian Dispatcher Step 4.....	39,512.00
Civilian Dispatcher Step 3.....	37,096.00
Civilian Dispatcher Step 2.....	35,551.00
Civilian Dispatcher Step 1.....	34,006.00
Civilian Dispatcher Training Rate.....	27,591.00
Crossing Guards (per hour).....	17.76
Magistrate.....	46,341.00
Court Administrator.....	60,137.00
Prosecutor.....	29,274.00
Assistant Prosecutor (per session).....	300.00
Public Defender (per monthly session).....	300.00
Court Security P/T (per hour).....	16.65
Secretary - Planning Board.....	7,000.00
Secretary - Board of Adjustment.....	7,000.00
Secretary Special Meetings (per meeting).....	200.00
DPW Administrative Coordinator.....	50,192.00
Recycling Coordinator.....	2,000.00
Recycling Pick-up/Part-time (per hour).....	14.14
Recycling Center Attendant.....	13.60
Municipal Building Custodian (per hour).....	15.00
Director of Public Works.....	114,278.00
Superintendent – Public Works.....	101,043.00
Certified Public Works Manager.....	2,500.00
Maintenance Worker – Seasonal Fields/Leaves (per hour).....	15.00
Seasonal CDL Driver (per hour).....	18.00
Secretary Shade Tree (per hour).....	15.00
Compliance/Education/Training Manager.....	51,706.00
Municipal Alliance Coordinator.....	5,000.00
Director/Secretary Board of Recreation.....	13,744.00
Pool Manager.....	12,500.00
Assistant Pool Manager.....	9,000.00
Lifeguard (per hour 40 hours)	17.80
Swimming Pool Office Staff (per hour).....	13.80
Program Director – Recreation.....	4,000.00
Supervisor - Arts & Crafts (per week).....	300.00
Summer Assistant Program Director (per week).....	300.00
Summer Counselor (per hour).....	11.10
Dance Director (per session).....	32.50
Tennis Director (per hour).....	15.00
Tennis Assistant.....	11.10
Supervisor of Umpires (per week).....	166.75
Supervisor of Referees (per week).....	95.00
Referees/Basketball League (per game).....	35.00
Umpires Baseball (per game).....	50.00
Referees/Soccer (per game).....	55.00
Referees/Wrestling (per match).....	27.00
Director, Special Recreation Program (per session).....	53.75
Aerobics Instructor (per session).....	53.75

Temporary/Seasonal/Part-time Help - Miscellaneous

20.00

Section 2. There shall be paid to all Borough Volunteer Firefighters who are certified as having met annually the attendance standards established in the Fire Department Ordinance, \$517.00 annually as a clothing allowance. Qualified retired firemen may receive \$179.00. Firematic officers shall receive the following additional sums: Assistant Fire Chiefs an additional sum of \$818.00, Captains \$255.00, Lieutenants \$180.00, per annum for performing clerical duties and attending meetings in connection with their duties.

Section 3. There shall be paid to all William B. Mawhinney Memorial Ambulance Corps members who attend at least 52 calls for ambulance duty in the current year and who have been certified as having met the requirement hereof and approved by the Mayor \$250.00 annually as a clothing allowance.

Section 4. Salaries and other compensation for Police Officers represented by the Policemen's Benevolent Association and the Superior Officers' Association shall be as delineated in their respective Collective Negotiations Agreements that have been approved by the Borough Council.

Section 5. Salaries and other compensation for Department of Public Works employees represented by the UPSEU Blue Collar Unit shall be as delineated in their Collective Negotiations Agreement that have been approved by the Borough Council.

Section 6. All White-Collar Union employees shall be paid longevity and other non-salary compensation as delineated in their Collective Negotiations Agreement that have been approved by the Borough Council.

Section 7. Upon settlement of a Collective Negotiations Agreement with Teamsters Local 11 representing the Borough's Dispatchers and its approval by the Borough Council, all salaries and other compensation for Dispatchers shall be as delineated in the Agreement rather than as shown above.

Section 8. The Borough Administrator, after review of requests for expedited or extra duty uniform construction code inspections and reviews, may determine that any sub-code official or inspector may receive additional salary at the rate proscribed in Section 1 of the Salary Ordinance for this purpose.

Section 9. All ordinance and parts of ordinances inconsistent with the provision of this ordinance be and the same are hereby repealed, but only to the extent of such inconsistencies.

Section 10. This ordinance shall take effect twenty (20) days after final passage, provided notice of the same has been duly published all as required by law.

Frank E. Matthews, Council President

ATTEST:

Lori Fernandez, RMC, CMC
Borough Clerk

The foregoing Ordinance was introduced at a regular meeting of the Municipal Council of the Borough of Hawthorne held on February 17, 2021 and was read for the first time. This ordinance will be further considered for final passage by the said Municipal Council of the Borough of Hawthorne at the Municipal Building, 445 Lafayette Avenue, Hawthorne at a meeting beginning at 7:00 p.m. to be held March 3, 2021 or at any time and place to which such meeting may be adjourned. All persons interested will be

given the opportunity to be heard concerning such ordinance. Copies of said Ordinance are available on the borough website, www.hawthornenj.org and at the Municipal Clerks Office, 445 Lafayette Avenue, Hawthorne 07506.

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF AN ORDINANCE INTRODUCED BY THE MUNICIPAL COUNCIL OF THE BOROUGH OF HAWTHORNE AT A REGULAR MEETING ON FEBRUARY 17, 2021.

ORDINANCE NO. 2269-20

AN ORDINANCE TO AMEND CHAPTER 25 OF THE CODE OF THE BOROUGH OF HAWTHORNE, DEPARTMENT OF PUBLIC SAFETY, ARTICLE II, POLICE DEPARTMENT, SECTION 25-3, TABLE OF ORGANIZATION, SUBSECTION C, SO AS TO INCREASE THE NUMBER OF LIEUTENANTS FROM FIVE TO SIX

BE IT ORDAINED by the Municipal Council of the Borough of Hawthorne, in the County of Passaic and State of New Jersey, that:

Section 1. Chapter 25, Department of Public Safety, Article II, Police Department, Section 25-3, Table of Organization, Subsection C, is hereby amended so as to increase the number of Lieutenants from five to six, with the same to read as follows:

C. Six Lieutenants.

Section 2. Except to the extent amended hereunder, all other parts or sections of Chapter 25, Department of Public Safety, Article II, Police, shall remain in full force and effect. All parts and provisions of any ordinance which are inconsistent with the provisions of this ordinance shall be repealed to the extent of such inconsistency.

Section 3. This Ordinance shall take effect 20 days after final adoption and publication as provided by law.

Frank E. Matthews, Council President

Attest:

Lori Fernandez, RMC, CMC
Borough Clerk

NOTICE OF PENDING ORDINANCE

The Ordinance published herewith was introduced and passed upon first reading at a meeting of the Municipal Council of the Borough of Hawthorne, in the County of Passaic, New Jersey, held on February 17, 2021. It will be further considered for final passage after public hearing thereon, at a meeting of said Municipal Council to be held in the Municipal Building, 445 Lafayette Avenue, in said Borough, or by way of virtual platform, on March 17, 2021 at 7:00 p.m., at which time and place all interested members of the public who desire will be given an opportunity to be heard in connection with said Ordinance, and during the week prior to and up to and including the date of such meeting, copies of said Ordinance will be made available at the Borough of Hawthorne website, www.hawthornenj.org and at the Clerk's Office in said Municipal Building during regular business hours at no cost to the members of the general public who shall request the same.

Lori Fernandez, RMC, CMC
Borough Clerk

THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF AN ORDINANCE INTRODUCED BY THE MUNICIPAL COUNCIL OF THE BOROUGH OF HAWTHORNE AT A REGULAR MEETING ON FEBRUARY 17, 2021.