

**ORDINANCE NO. 2200-18**

**AN ORDINANCE TO FIX THE 2018 SALARIES, WAGES AND COMPENSATION OF THE EMPLOYEES OF THE BOROUGH OF HAWTHORNE, COUNTY OF PASSAIC AND STATE OF NEW JERSEY.**

The Municipal Council of the Borough of Hawthorne in the County of Passaic and the State of New Jersey, do ordain as follows:

Section 1. The following shall be the maximum salaries of the employees of the Borough of Hawthorne and such salaries shall be paid bi-weekly. When an Employee has scheduled a vacation and during an earned period of such vacation a regular payday would occur, then such Employee may receive a pay check for the payday prior to the commencement of the vacation period, provided such advance payment is approved by the Director of the respective department. Upon any employee leaving the employ of the Borough of Hawthorne, salary will be adjusted to actual days worked.

**SALARY ORDINANCE 2018**

<b><u>Position/Title</u></b>	<b>2018</b>
Mayor.....	7,500.00
Council President.....	5,000.00
Council.....	4,000.00
Borough Clerk/Election Official.....	72,772.00
Deputy Borough Clerk.....	36,916.00
Business Administrator.....	156,000.00
Administrative Assistant/Confidential.....	56,000.00
Administrative Assistant.....	42,781.00
Clerk - Level 4.....	42,781.00
Clerk - Level 3.....	39,746.00
Clerk - Level 2.....	34,088.00
Clerk - Level 1.....	30,288.00
Chief Financial Officer.....	90,000.00
Acting Chief Financial Officer.....	72,340.00
Deputy Treasurer.....	59,084.00
Tax Collector/Collector of Rents/Tax Search Officer.....	67,359.00
Deputy Tax Collector.....	48,100.00
Tax Assessor.....	26,365.00
Construction Official/Bldg. Sub-Code Official.....	57,222.00
Construction Official.....	20,000.00
Building Sub-Code Official.....	45,000.00
Building Sub-Code Assistant.....	9,661.00
Sub-Code Official/Electrical.....	12,544.00
Sub-Code Official/Plumbing.....	13,978.00
Sub-Code Official/Fire.....	11,997.00
Expedited Inspection/Review (per hour).....	30.00
Extra Duty Inspection/Review (per hour).....	30.00
Fair Housing Officer.....	2,500.00
Zoning Officer.....	12,000.00
Zoning Inspector (per hour).....	21.50
Chief, Fire Prevention Bureau.....	67,134.00
Fire/Housing Inspector (per hour).....	24.12
Local Code Enforcement.....	45,889.00
Local Code Inspector(per hour).....	17.65
Secretary Board of Health/Registrar Vit Stat.....	44,803.00
Sanitary Inspector/Reporting Officer P/T.....	22,849.00
Public Health Nurse (per hour).....	35.15
Health Doctor.....	2,000.00
Fire Chief.....	14,000.00

Clerk, Board of Fire Commissioners (per hour).....	13.50
Chief of Police.....	169,000.00
Police Clerk.....	36,844.00
Special 2 Police Officer, per hour.....	18.50
Civilian Dispatcher Step 4.....	37,885.00
Civilian Dispatcher Step 3.....	36,369.00
Civilian Dispatcher Step 2.....	34,854.00
Civilian Dispatcher Step 1.....	33,339.00
Civilian Dispatcher Training Rate.....	27,050.00
Crossing Guards (per hour).....	16.66
Magistrate.....	43,455.00
Court Administrator.....	60,000.00
Deputy Court Administrator.....	39,636.00
Prosecutor.....	33,978.00
Assistant Prosecutor (per session).....	300.00
Public Defender (per monthly session).....	300.00
Court Security P/T (per hour).....	15.61
Attorney/Secretary - Planning Board.....	23,378.00
Secretary - Board of Adjustment.....	6,000.00
Secretary Special Meetings (per meeting).....	200.00
DPW Administrative Coordinator.....	46,162.00
Recycling Coordinator.....	2,000.00
Recycling Pick-up/Part-time (per hour).....	13.26
Recycling Center Attendant.....	12.75
Municipal Building Custodian (per hour).....	12.48
Director of Public Works.....	107,161.00
Superintendent – Public Works.....	94,750.00
Certified Public Works Manager.....	2,500.00
Maintenance Person – Fields/Leaves (per hour).....	12.00
Seasonal CDL Driver P/T (per hour).....	15.00
Secretary Shade Tree (per hour).....	14.50
Compliance/Education/Training Manager.....	46,610.00
Municipal Alliance Coordinator.....	5,000.00
Director/Secretary Board of Recreation.....	12,888.00
Pool Manager.....	12,500.00
Assistant Pool Manager.....	8,000.00
Lifeguard (per hour 40 hours) .....	15.00
Badge Seller - Swimming Pool (per hour).....	11.00
Program Director - Recreation (per week).....	400.00
Supervisor - Arts & Crafts (per week).....	270.00
Summer Assistant Program Director (per week).....	270.00
Summer Counselor (per hour).....	8.44
Dance Director (per session).....	32.50
Tennis Director (per hour).....	15.00
Supervisor of Umpires (per week).....	166.75
Supervisor of Referees (per week).....	95.00
Referees/Basketball League (per game).....	35.00
Umpires Baseball (per game).....	50.00
Referees/Soccer (per game).....	55.00
Referees/Wrestling (per match).....	27.00
Director, Special Recreation Program (per session).....	53.75
Aerobics Instructor (per session).....	53.75

Section 2. There shall be paid to all Borough Volunteer Firefighters who are certified as having met annually the attendance standards established in the Fire Department Ordinance, \$439.00 annually as a clothing allowance. Qualified retired firemen may receive \$179.00. Firematic officers shall receive the following additional sums: Assistant Fire Chiefs an additional sum of \$676.00, Captains \$211.00, Lieutenants \$149.00, per annum for performing clerical duties and attending meetings in connection with their duties.

Section 3. There shall be paid to all William B. Mawhinney Memorial Ambulance Corps members who attend at least 52 meetings for ambulance duty in the current year and who have been certified as having met the requirement hereof and approved by the Mayor \$153.00 annually as a clothing allowance.

Section 4. Salaries and other compensation for Police Officers represented by the Policemen’s Benevolent Association and the Superior Officers’ Association shall be as delineated in their respective Collective Negotiations Agreements that have been approved by the Borough Council.

Section 5. Salaries and other compensation for Department of Public Works employees represented by the UPSEU Blue Collar Unit shall be as delineated in their Collective Negotiations Agreement that have been approved by the Borough Council.

Section 6. All full time White Collar Union employees and those part-time White Collar Union employees originally certified by PERC and as per the Stipulation of Settlement dated February 5, 2013, shall receive longevity pay computed on base pay as of the employees’ anniversary dates as follows: five through seven years, two percent (2%); eight through ten years, four percent (4%); eleven through fifteen years, six percent (6%); sixteen through nineteen years, eight percent (8%); twenty through twenty-four, nine percent (9%); twenty-five years and over, ten percent (10%).

Section 7. The Uniform Construction Code Official, after review of requests for expedited or extra duty inspections and reviews, may determine that any sub-code official or inspector may receive additional salary at the rate proscribed in Section 1 of the Salary Ordinance for this purpose.

Section 8. All ordinance and parts of ordinances inconsistent with the provision of this ordinance be and the same are hereby repealed, but only to the extent of such inconsistencies.

Section 9. This ordinance shall take effect twenty (20) days after final passage, provided notice of the same has been duly published all as required by law.

Frank E. Matthews, Council President

**ATTEST:**

Lori DiBella, RMC  
Borough Clerk

**NOTICE OF PENDING ORDINANCE**

The Ordinance published herewith was introduced and passed upon first reading at a meeting of the Municipal Council of the Borough of Hawthorne, in the County of Passaic, New Jersey, held on January 17, 2018. It will be further considered for final passage after public hearing thereon, at a meeting of said Municipal Council to be held in the Municipal Building, 445 Lafayette Avenue, in said Borough on February 7, 2018 at 7:00 p.m., at which time and place all interested members of the public who desire will be given an opportunity to be heard in connection with said Ordinance, and during the week prior to and up to and including the date of such meeting, copies of said Ordinance will be posted on the Borough website, [www.hawthornenj.org](http://www.hawthornenj.org), and made available at the Clerk's Office in said Municipal Building to the members of the general public who shall request the same.

Lori DiBella, RMC, Borough Clerk

**THIS IS TO CERTIFY THAT THE FOREGOING IS A TRUE AND EXACT COPY OF AN ORDINANCE INTRODUCED BY THE MUNICIPAL COUNCIL OF THE BOROUGH OF HAWTHORNE AT A REGULAR MEETING ON JANUARY 17, 2018.**

**ATTEST:**

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Frank E. Matthews, Council President

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Lori DiBella, RMC, Borough Clerk

**APPROVED:**

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Richard S. Goldberg, Mayor